



## **FOOD SAFETY AND QUALITY POLICY AND OBJECTIVES**

MiraxBioPharma believes that success depends on the high quality of manufactured products that meet consumer expectations. A prerequisite for this confidence is responsibility for ensuring the food safety of all products manufactured by the Company.

The Company believes that responsibility for achieving high quality indicators lies with each employee of MiraxBioPharma in the performance of their job responsibilities and in their relations with stakeholders. Food safety is the responsibility of all employees directly related to ingredients, packaging, production, storage and transportation of products. The following principles are fundamental in the commitment of MiraxBioPharma to the quality and safety of manufactured products:

- continuous improvement of product quality;
- production of high-quality and safe products that meet consumer requirements for food safety, corresponding to the requirements of Russian legislation in the field of food safety;
- compliance with sanitary standards and requirements of Russian legislation;
- management of hazardous factors of microbiological, chemical and physical origin affecting product safety, based on the principles of HACCP (hazard analysis and critical control points);
- maintaining a stable level of quality of laboratory control over the condition of raw materials and finished products;
- improving work in the field of improving quality with suppliers of raw materials and auxiliary materials;
- improving the consumer service system in the field of storage, packaging and delivery of products to the consumer;
- continuous modernization of process lines and processes taking into account consumer requirements for product quality;
- continuous improvement of the level of qualification and professionalism of the company's employees, both in-house and with the help of third parties;
- development and improvement of management and production processes;
- striving for continuous development and growth of the quality management system efficiency;
- ensuring information exchange between the managers of various levels and all the employees of the Company, as well as informing the suppliers, customers, consumers and other interested parties about the Company's activities in the field of food safety.

The implementation of the quality and safety policy of products is achieved by:

- maintaining the safety management system processes based on the HACCP principles in working order;
- organizing feedback with consumers in order to increase their satisfaction;
- market research;
- expanding the distribution network, increasing sales volume and market share;
- using high-quality raw materials and materials; organizing the necessary system of control and testing of products at all stages of production;
- reducing the cost price due to: saving energy and water resources, reducing losses during production and storage, optimizing the use of equipment, transport and warehouse facilities;
- constant mutually beneficial work with suppliers of raw materials and materials;
- involvement of all personnel of MiraxBioPharma, from managers to workers, in quality assurance work, clearly defined responsibilities and authorities, constant analysis of needs and satisfaction levels of all team members;
- continuous improvement of the effectiveness of MiraxBioPharma work by managing activities and relevant resources as processes and a systematic approach to managing interrelated and interacting processes;
- decision-making only based on analysis of factual data and information;
- conducting internal audits in accordance with the approved procedure.

The management of MiraxBioPharma undertakes to follow this Policy and provide the necessary resources for its implementation by all employees.